

**FOR IMMEDIATE RELEASE**

## **1.oak Financial COO Kaitlan Costner Named Inside Business 2026 Top Forty Under 40 Honoree**

**Norfolk, VA – October 6, 2026 – 1.oak Financial** is proud to announce that Chief Operating Officer Kaitlan Costner has been named a 2026 Top Forty Under 40 honoree by Inside Business, recognizing her leadership, professional achievements and commitment to the Hampton Roads community.

Now in its 28th year, the Top Forty Under 40 program recognizes 40 outstanding professionals under the age of 40 who have built successful careers while remaining actively involved in their communities. Honorees are selected by an independent judging panel, with criteria including business success, innovation, leadership, mentoring and community service.

Costner serves as Chief Operating Officer of 1.oak Financial, where she plays an integral role in the firm's operations, growth and continued commitment to delivering a one-of-a-kind experience for the clients and communities it serves.

"Kaitlan's recognition as a Top Forty Under 40 honoree is incredibly well deserved," said Mike Milligan, CFP®, Founder and CEO of 1.oak Financial. "Her leadership, dedication and ability to make an impact on the people around her are a tremendous part of who we are as a firm. We're proud to see her recognized among some of the most talented young professionals in Hampton Roads."

In addition to celebrating Costner's recognition, 1.oak Financial will serve as the Executive Sponsor of the 2026 Top Forty Under 40 Awards, further demonstrating the firm's commitment to supporting leadership, professional excellence and community impact throughout Hampton Roads.

The 2026 Top Forty Under 40 Awards celebration will take place Friday, October 30, 2026, from 5:30–8:30 p.m. at The Westin Virginia Beach Town Center. The evening will bring together business and community leaders from across the region to celebrate this year's class of honorees.

"We are especially excited to support this year's event as Executive Sponsor while celebrating one of our own," Milligan added. "Kaitlan represents the kind of leadership this recognition was created to honor, and we look forward to celebrating her alongside the entire 2026 class."

### **About 1.oak Financial**

1.oak Financial is an independent fiduciary financial planning and investment management firm headquartered in Norfolk, Virginia. The firm helps individuals and families navigate retirement and life's financial transitions through personalized planning strategies focused on retirement income, investments, taxes, long-term care, and legacy planning. Through its One-of-a-Kind

Financial Plan process, 1.oak Financial helps clients build financial strategies tailored to their unique goals and values. Learn more at [1oakfinancial.com](http://1oakfinancial.com).

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