

1.oak Financial RECOGNIZED AS ONE OF THE 50 MOST COMMUNITY- MINDED COMPANIES IN HAMPTON ROADS

Norfolk, VA – December 1, 2025 – 1.oak Financial has been named an honoree of The Civic 50 Hampton Roads by VOLUNTEER Hampton Roads and Points of Light, the world's largest organization dedicated to volunteer service. The award recognizes 1.oak Financial as one of the most community-minded companies in Hampton Roads determined by an independently administered and scored survey. The Civic 50 Hampton Roads initiative, modeled after Points of Light's national program, provides a standard for superior corporate citizenship and showcases how companies can use their time, skills and resources to drive social impact in their company and communities.

The Civic 50 Hampton Roads survey is administered by True Impact, a company specializing in helping organizations maximize and measure their social and business value and consists of quantitative and multiple-choice questions that inform the scoring process.

For more information about The Civic 50 Hampton Roads and this year's honorees, visit www.volunteerhr.org/civic50hr.

About 1.oak Financial

1.oak Financial is an independent fiduciary financial planning and investment management firm headquartered in Norfolk, Virginia. The firm helps individuals and families navigate retirement and life's financial transitions through personalized planning strategies focused on retirement income, investments, taxes, long-term care, and legacy planning. Through its One-of-a-Kind Financial Plan process, 1.oak Financial helps clients build financial strategies tailored to their unique goals and values. Learn more at 1oakfinancial.com.

About VOLUNTEER Hampton Roads

VOLUNTEER Hampton Roads is the only comprehensive volunteer center in Hampton Roads, serving all cities in the Hampton Roads region. We work with our nonprofit members to build their capacity and achieve their missions by providing training, facilitating volunteerism, coordinating large-scale projects, or by complementing their work through our programs and outreach. We also work with businesses in the Hampton Roads region to encourage civic engagement and employee volunteerism to help create positive changes in the local community. For more information, go to www.volunteerhr.org.

About Points of Light

Points of Light is a global nonprofit organization that inspires, equips and mobilizes millions of people to take action that changes the world. We envision a world in which every individual discovers the power to make a difference, creating healthy communities in vibrant, participatory societies. Through affiliates in 200 cities across 37 countries, and in partnership with thousands of nonprofits and corporations, Points of Light engages 5 million volunteers in 14 million hours of

service each year. We bring the power of people to bear where it's needed most. For more information, go to www.pointsoflight.org.

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